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## **FLEXIBLE WORKFORCE DEVELOPMENT FUND**



The Flexible Workforce Development Fund (FWDF) provides employers in Scotland who are UK Apprenticeship Levy-payers with flexible workforce development training opportunities within the high-quality learning environments available in Scotland's colleges.

The eligible employers can use the Flexible Workforce Development Fund, to address priority skills areas in their organisation by accessing up to £15,000 in funding to create tailored training programmes with their local college.

This flexible fund allows employers to choose the training that will bring the strongest benefits to their organisation, while motivating and engaging their employees.

Colleges should work with UK Apprenticeship Levy-paying employers within their region, identifying the training they need that will help make a demonstrable return on investment. The analysis should form the structure of the employer's application, and colleges should work with employers, supporting the application process.

### **WHO IS ELIGIBLE?**

The Flexible Workforce Development Fund is available to all UK Apprenticeship Levy-paying employers in Scotland across the private, public and third sector. If you are an employer with a wage bill of over £3m, then you could be eligible to apply for the Flexible Workforce Development Fund to meet your skills gaps.

Employers must provide sufficient evidence of their Levy-paying status as part of their FWDF application.

Read full press release [here](#)